

Job Title:	Rear Loader Operator
Job Description Number:	712
Department/Division:	Public Works/Solid Waste
Exemption Status:	Non-Exempt
Pay Grade:	208
Immediate Supervisor:	Solid Waste Supervisor
Normal Work Schedule:	Mon-Thurs, 10 hours/day

Brief Description of the Job:

Operate a rear loader garbage truck to collect and dispose residential and small commercial solid waste. Drive and operate a 36,000 lbs. rear loader vehicle with the assistance of two laborers. Maneuver in and out of heavy traffic areas including alleyways, dead ends, etc. Assist other employees and departments during special events to collect and dispose of solid waste.

Essential Functions:

Rear Loader Operator (100%): Drive, operate the pto, the throttle, unfasten turnbuckle, operate tailgate, and push blade control. Step up and down and walk.

Other duties and responsibilities as assigned.

Physical Demands

Overall Strength Demands: Light strength demands include exerting up to 20 pounds occasionally, 10 pounds frequently, or negligible amounts constantly AND/OR walking or standing to a significant degree.

Physical Demands: Continuously requires fine dexterity, sitting, reaching, vision, foot controls, hearing, twisting, and talking. Frequently requires walking, handling, kneeling, pushing/pulling, climbing, and bending. Occasionally requires standing, lifting, carrying, and crouching. Rarely requires balancing.

Machines, Tools, Equipment, and Work Aids: Two-way radio and maps.

Computer Equipment and Software: None.

Working Conditions

Overall Working Conditions: Disagreeable: Frequent exposure to unpleasant environmental conditions and/or hazards.

Environmental Factors: Daily exposure to extreme temperatures, respiratory hazards, and noise and vibration. Seasonal exposure to wetness and/or humidity.

Health and Safety: Occasional exposure to mechanical hazards and chemical hazards. Rare exposure to electrical hazards.

Primary Work Location: Outdoors (Residential Daily Collections).

Protective Equipment Required: Steel toe shoes, gloves, safety vest, and safety glasses.

Non-Physical Demands

Frequently requires working closely with others as part of a team, tedious or exacting work, and noisy/distracting environment. Occasionally requires time pressures, frequent change of tasks, irregular schedule/overtime, and performing multiple tasks simultaneously. Rarely requires emergency situations.

Job Requirements

Formal Education: High school diploma or equivalent (G.E.D.) plus six months to one year of advanced study or training in truck driving are required.

Experience: Over one year of experience in operating heavy equipment is required.

Driver's License Required: A valid Class B South Carolina CDL is required.

Certifications and Other Requirements: DOT Medical Card.

Job Demands

Reading: Basic Level: Ability to read basic communication using common two or three syllable words.

Math: Basic Level: Ability to perform the four basic arithmetic operations (addition, subtraction, multiplication, division).

Writing: Basic Level: Ability to write simple sentences containing subject, verb, and object, and/or series of numbers, names, and addresses.

Human Collaboration Skills: Work may require providing basic information to others outside direct reporting relationships on procedures or general policies. Contact may require the consideration of different points of view to reach understanding and gain cooperation and acceptance of ideas. Work has a moderate impact on the organization. External contacts include General Public, Twin Chimney Landfill, and Republic Services, Inc. Internal contacts include Fleet Services and Public Works Dispatch.

Management and Supervision: Work requires functioning as a lead worker performing essentially the same work as those directed, and includes overseeing work quality, training, instructing, and scheduling. Semi-complex scope of supervision.

Technical Skill: Basic skill: Work requires the use of standard technical skills appropriate to the work environment of the organization. Advanced application: Work affects accuracy of multiple projects.

Freedom to Act and Impact of Action

Receives Direction: The employee normally performs the duty assignment after receiving general instructions as to methods, procedures, and desired end results. There is some opportunity for discretion when making selections among a few, easily identifiable choices. The assignment is usually reviewed upon completion. Moderate impact of action: Moderate benefits or costs in time, money, or public/employee relations.

Disclaimer

The above information on this description has been designed to indicate the general nature and level of work performed by employees within this classification. It is not designed to contain or be interpreted as a comprehensive inventory of all duties, responsibilities, and qualifications required of employees assigned to this job.